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February 2018, ITA BoG Meeting
• **Why?**
  – Broader recognition of harassment, bullying and discrimination
    • #MeToo, #balancepontorc, high profile cases in Hollywood, companies, government, academia and conferences (NIPS)
• **What does IEEE say?**
  – IEEE has several codes and policies that address harassment, bullying and discrimination
    • IEEE Code of Conduct
    • IEEE Code of Ethics
    • IEEE Non-discrimination Policy
  – All IEEE members have agreed to uphold the values in these codes and policies.
• **Goal:**
  
  – Publish a statement to reaffirm IEEE codes and policies with a particular emphasis on harassment, bullying and discrimination.
  
  – Post on ITSoC web site, disseminate to members by e-mail and newsletter.

• **What?**
  
  – The statement in the following page has been approved by IEEE lawyers for distribution.
  
  – Various societies are in the process of discussing/approving this statement.
  
  – IEEE will also vote on February 16.
IEEE members are committed to the highest standards of integrity, responsible behavior, and ethical and professional conduct. The IEEE Information Theory Society reaffirms its commitment to an environment free of discrimination and harassment as stated in the IEEE Code of Conduct, IEEE Code of Ethics, and IEEE Nondiscrimination Policy. In particular, as stated in the IEEE Code of Ethics and Code of Conduct, members of the society will not engage in harassment of any kind, including sexual harassment, or bullying behavior, nor discriminate against any person because of characteristics protected by law. In addition, society members will not retaliate against any IEEE member, employee or other person who reports an act of misconduct, or who reports any violation of the IEEE Code of Ethics or Code of Conduct.