Subcommittee Members

• Co-chairs:
  • Aaron Wagner
  • Joerg Kliwer

• Members:
  • Tara Javidi
  • Michèle Wigger
  • Bobak Nazer
Event: Panel ITA 2015

- Panel discussion “101 Reasons to Study IT”, co-organized with Student Committee
  - Panelists: Ubli Mitra, Emina Soljanin, Andrea Montanari

- 50 attendees
An Impression
Activities this ISIT

• Panel discussion on Tuesday evening:
  “99 Biggest Career Mistakes and How to Avoid Them”
  – Panelists: Alex Dimakis, Elza Erkip, Madhu Sudan, Ruediger Urbanke
  – Will be videotaped and put on ITSoC website

• ... followed by our traditional ISIT mentoring get-together reception
Mentoring Program

• 34 mentoring pairs (up from 31 last year)

• Problems:
  • Relatively few new applications despite advertising efforts
  • Only few pairings really work (e.g., personal characteristics or communication style the mentor/mentee may make it difficult to build an effective relationship)
  • Lack of mentors
Improving Mentoring Program

Some ideas:

• Better coordination of mentoring program with conference activities (e.g., at ISIT, ITA)
  • Specific activities for mentors and their mentees

• Introduction of team mentoring

• Ideas in the brainstorming phase, formal proposal to the BoG at the next meeting
Improving Mentoring Program

Team mentoring

• A team could consist of two mentors for a group of up to six mentees

• Ideally, teams would be formed according to technical interests

• Advantages:
  • Combines advantages of 1-to-1 mentoring with peer mentoring
  • Teams could form networks that connect mentees and mentors for many years
  • Team meetings could take place at ITSoc conferences