STANDING COMMITTEE ON DIVERSITY AND INCLUSION CHARTER

A. GENERAL

The Standing Committee on Diversity and Inclusion reports to, and is a Committee of, the Information Theory (IT) Society Board of Governors (BoG).

B. SCOPE

The Standing Committee on Diversity and Inclusion is responsible for ensuring that policies, procedures, and practices are conducive to creating and maintaining a diverse and inclusive environment that best serves all IT Society members.

C. FUNCTIONS

The Standing Committee on Diversity and Inclusion shall:

1. Develop strategies to increase engagement of Under Represented Groups (URGs) in the IT Society.
2. Develop strategies to increase representation of URGs across the IT Society.
3. Ensure inclusive recognition of the member contributions and achievements within the IT Society and the greater IEEE.
4. Continually identify processes within the IT Society that are barriers to representation and inclusion, and suggest improvements.
5. Evaluate the above in an ongoing manner to ensure the needs of URGs are being met.

D. COMPOSITION

The current members of the Ad Hoc Committee on Diversity and Inclusion will continue to serve on the Standing Committee on Diversity and Inclusion in 2019 to, in consultation with various relevant IT Soc committees, develop the details on membership composition, selection process, and Bylaws language of the Standing Committee on Diversity and Inclusion.